



### Talent Think Power Circle Speaker Bios

**Janine Nicole Truitt**  
**Chief Innovations Officer**  
**Talent Think Innovations, LLC**



Janine is the Owner/Chief Innovations Officer for [Talent Think Innovations, LLC](#), a business strategy and management consulting firm. Her career spans fourteen years in HR and Talent Acquisition that has taken her through the world of pharmaceuticals, healthcare, staffing and R&D. Janine is a dynamic speaker, entrepreneur, and an important and respected voice bringing both a human touch and business savvy to the companies and businesses she works with.

It is through the trials and tribulations of her career travels and her passion for Business, Technology, Digital Transformation and Talent Management that she created Talent Think Innovations in January 2013. Her aim is to provide practical and sustainable solutions, programs and strategies that are a catalyst for innovation. Through her work she is using her experience to get businesses and individuals from surviving to thriving allowing them to succeed in an age of rapid transformation.

Janine doesn't just preach innovation—she lives it. A globally-known figure in Human Resources and Business, she has contributed for: Performance I Create, Switch & Swift, TLNT.com, and IRIS.xyz and

more. Janine is a rare professional who isn't afraid to tackle the obstacles and issues facing us as a society and global marketplace. She has been quoted by HBR, Bustle, The Cut, Atlanta BlackStar, [Newsday](#), SHRM, [USA Today](#) and has been featured by Entrepreneur, Fast Company, Black Enterprise and Ebony Magazines. In 2013, Mrs. Truitt was also named one of the Top 100 Most Social Human Resources Experts on Twitter by Huffington Post and one of 50+ Unstoppable Women in HR Tech by Clear Company. Additionally, she was a part of the first-ever IBM + Purematter VIP [Futurist Project](#). Janine is currently in the process of transitioning her knowledge and work in HR into a technology company that will address the challenges the differently-abled community has in becoming gainfully employed. She proves that humility, innovation and practical thinking has value and is fast becoming the new business imperative.

Visit her blog "[The Aristocracy of HR](#)". Follow her tweets on Twitter [@CzarinaofHR](#). Catch her in action every Thursday at 10pm EST on her Periscope show: [Ask Czarina Live](#) and on AnchorFM for her "Growth on my Terms" podcast: [anchor.fm/growthonmyterms](#).

**Sarah Morgan**  
**Chief Excellence Officer**  
**BuzzARooney, LLC**



Sarah Morgan has been a practicing HR Executive for 20 years. She currently the Senior Director of Human Resources for SafeStreets USA, an international home security dealer headquartered outside Raleigh NC, and the Chief Excellence Officer of BuzzARooney LLC, her management consulting boutique. Sarah has Bachelor's Degree in Communication Studies with a focus on Organizational Communication and Leadership from the University of Richmond as well as a Master's Degree in Human Resources Management.

In 2011, Sarah burst on the social media scene as "Buzz Rooney," with her blog, [The Buzz on HR](#). Almost 8 years later, her pen name is gone -- but her blog is still going with over 10,000 readers each month. She has amassed nearly 30,000 followers across Twitter, LinkedIn, Instagram and Facebook.

Sarah has been named to HR Blogger Network's Top 40 Under 40, Clear Company's 50 Unstoppable Women in HR Tech, and the XpertHR UK List of Top Global HR Voices. The Buzz on HR has been named to the Proven Best HR Blogs, BambooHR's Top HR Blogs, PayScale's 25 Must-Read HR Blogs, and Wonolo's 50 Best Blogs for HR Pros for 5 consecutive years.

When not working or writing, Sarah is a wife and mom with 5 children living in Morrisville, NC who enjoys mindlessly watching television, spending time with friends and family, eating and sleeping.

**Keirsten Greggs**  
**Founder of TRAP Recruiter, LLC**



Keirsten Greggs is Talent Acquisition Consultant, Career Coach, Diversity and Inclusion Advocate, Blogger, Speaker, Professional Relationship Builder and Founder of TRAP Recruiter, LLC, a small business committed to bridging the gap between the job seeker and organizations committed to attracting, hiring, developing and retaining diverse talent and fostering inclusive cultures. In her 19-year career, she has implemented creative recruiting strategies for Defense, Intelligence, Federal and Civilian contract portfolios and accumulated a full range of Talent Acquisition experience including Full Life-Cycle Recruiting, Executive Hiring, Talent Acquisition Operations, Training Development and Delivery, Talent Acquisition Project Management, College Recruiting, Internal Staffing, and Proposal/Incumbent Capture.

Keirsten holds a Bachelor's degree from the University of Richmond and a Masters in Management with an HR concentration from the University of Maryland, University College. Always focused on relationship building, she uses social media to engage with a broader audience via her blog, as a guest on various podcasts, and as creator of the #RecruiterProblems meme series.

**Connect with Keirsten:**

**Website:** [www.traprecruiter.com](http://www.traprecruiter.com)

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**LinkedIn:** keirstenagreggstraprecruiter

**Celinda Appleby**  
**Director, Global Talent Attraction**  
**Visa**



Celinda Appleby, Director of Global Talent Attraction, Visa is a recognized leader in recruiting and employer branding who speaks regularly at conferences including LinkedIn Talent Connect, Glassdoor Summit, SHRM Talent, Employer Branding Strategies Conference, and others. For the past 10 years, she has thrived in Global Talent Acquisition departments of Fortune 100s, creating innovative digital strategies for industry leading brands like Nike, Oracle, and HP. Celinda specializes in designing premium experiences and stories centered around humanizing the talent attraction lifecycle.

A Recruiter by trade, she has previously held recruiting roles within corporate and agency enterprises. Celinda has over 15 years of recruiting and human resources experience across a broad range of industries including technology, accounting, marketing and government sector. Celinda was voted one of the top Talent Warriors by Glassdoor. She has published numerous online articles about Recruitment Marketing best practices.

My site - <https://www.celindaappleby.com/> .